



# **People Value Proposition**

We offer you a rewarding career committed to helping people with disabilities and health conditions to live their best lives. We believe each person plays a vital role in achieving our mission. Join our team today to make a meaningful impact in people's lives and find personal satisfaction in your work.

## What We Offer:



#### **Professional Growth**

- Professional development (PD) days
- PD allowance
- Opportunities for career advancement
- New graduate programme
- Internship opportunities
- Student placements
- Ongoing coaching, supervision, and mentoring
- Opportunities to learn from leading industry experts in their respective fields, bringing a wealth of knowledge and experience to assist you advance your skills and expertise. Our professional supervisors include: Dr Tracy Roxbury, Dr Fiona Davis, Dr Andrea Quinn, and Kayla Moore MBA.



### **Financial Benefits**

- Above industry award pay rates
- Salary sacrifice options
- Access to fleet vehicles
- Mileage allowance
- Portable long-service leave
- Leave loading



### Flexibility

- Flexible work hours
- Choose a location close to home with more than six centres across South East Queensland.



### Workplace culture

- Friendly and supportive team culture
- Social events, Christmas parties and monthly celebrations for birthdays
- Enjoy a rewarding career



### Inclusions

- Work-issued laptop
- SharePoint and Cloud-Based Security
- Immediate IT support
- Up-to-date electronic and hard copy assessment tools

#### Part of Your Best Life Disability and Health Services Ltd. ABN - 95 450 197 846



ndca

# Our employees' favourite benefits:

## **Above Industry Award Wages**

Regardless of your experience, you will be paid an above award base salary.

## **Salary Sacrifice Options**

As a not-for-profit company, we offer attractive salary sacrificing up to \$15,900 each FBT year, an entertainment card, up to four electronic purchases per annum, and additional superannuation salary sacrifice under ATO conditions.

## **Supervision & Mentorship**

Our expert supervisors provide a comprehensive supervision framework to help you thrive in your role.

## Flexibility

We prioritise your needs and well-being with flexible work hours to fit your lifestyle.

### Less administration

With the support of our Centre Coordinators, therapists have more time to focus on delivering quality services.

Contact Us - enquiries@tahc.ybl.org.au





Your Best Life Disability and Health Services (YBLDHS) is a NDIS registered and accredited organisation committed to investing in innovative and fresh ideas to ensure we are always at the forefront of our industry.

We are committed to growing and diversifying to meet the real, expressed needs of NDIS participants and other clients needing services through a personalised approach that puts people before profits. We support people with disabilities and health conditions to live their best lives, and we consider it a privilege to make a positive impact on their well-being. We are inclusive and strive to create a working environment that is welcoming.

Through our open-door policy, we value the input of our people and foster a culture of openness and collaboration. We encourage new ideas and approaches that align with our values and support our clients' needs.

Join the YBLDHS team and become part of a collaborative, culturally-inclusive, and supportive work environment. We prioritise integrity and well-being and are committed to making a meaningful difference in our clients' lives.

# **Our Businesses**







The Allied Health CoLab, Children's and Teens' Therapy Services, and Mindcare Mental Health Services provide multidisciplinary therapy and assessment services from birth to senior years for a range of disabilities and health conditions, including mental health.

## **Our Allied Health Team**

Behaviour Support PractitionersOccupational TherapistsPsychologistsSpeech Language PathologistsPhysiotherapistsAllied Health AssistantsDietitiansCentre CoordinatorsLeadership & Supervisor roles



Your Choice Plan Management is our team of NDIS Plan Managers supporting NDIS participants to get the most from their funding.

NDIS Plan Managers & Finance Officers



LevelUp Independent Living offers personalised, supported living, and social and community participation solutions for NDIS participants.

> Disability Support Workers & Service Coordinators



Work closer to home! We have a number of centres across Queensland.

Maroochydore, Kawana Waters, Nambour, Caboolture, Morayfield, Gympie, and we will continue to expand in the future.